



*It's About **People.***

API Privacy Statement

Aviation Personnel International (API) is committed to respecting the privacy of our users. We strive to provide a safe, secure user experience. This Privacy Statement sets forth the online data collection and usage policies and practices that apply to API and does not apply to information we collect in any other fashion.

Your data will be stored and processed in whole or in part in the United States. The information we gather on the API website may be shared with companies on a worldwide basis in order to deliver the services we offer to employers such as candidate searches or in order to undertake analysis of our database such as aggregate profiling of our registered users. The API site contains links to other web sites over which we have no control. We are not responsible for the privacy policies or practices of other web sites to which you choose to link from our sites. We encourage you to review the privacy policies of those other web sites so you can understand how they collect, use and share your information.

Collection and Use of Information by API

In some areas of the API web site, we request that you provide personal information, including your name, address, e-mail address, telephone number, social security number, contact information, billing information, credit card number and any other information from which your identity is discernible. In other areas, we collect or may collect demographic information, preferences, interests and favorites. Sometimes we may collect a combination of the two types of information. Any information collected on personal or combined personal and demographic data pages will require a profile and password protected account be set up.

We may sometimes afford you the opportunity to provide descriptive, cultural, behavioral, preferential and/or life style information about yourself, but it is solely your choice whether you furnish such information. If you do provide such information, you are thereby consenting to the use of that information in accordance with the policies and practices described in this Privacy Statement.

Our Use of Your Information

The information gathered on the API website, whether personal, demographic, collective or technical, will be used for the purpose of operating and improving the API site, fostering a positive user experience, and delivering the services that we offer.

If you have provided consent for us to do so, we may also use the information we gather to inform you of other services available from us or our affiliated companies.

We may use your contact information in order to send you e-mail or other communications regarding updates at the API site, to contact you about your opinion of current services or potential new services that may be offered. We may also provide additional communications, promotions and information on new API opportunities and additional job postings which may be of interest to you. The nature and frequency of these messages will vary depending upon your information.

In addition, you may receive free informational newsletters from us relating to topics that may be of special interest to you, such as career management advice.

We have areas on the API web site where you can submit feedback. Any feedback you submit in these areas becomes our property, and we can use such feedback (such as success stories) for marketing purposes and we may contact you for further information.

Choices Regarding the Disclosure of Personal Information to Others

We do not disclose your personal information to third parties, or your combined personal and demographic information or information about your use of API, except as set forth below.

1. We disclose information to third parties if you consent to such disclosure for the purpose of placement for a specific position for which you are considered. We use data we have about you (such as the interests and preferences you have expressed) to determine whether you might be interested in the opportunities or services of a particular third-party.

2. We disclose information to companies and individuals we employ to perform functions on our behalf. Examples include hosting our web servers, analyzing data, providing marketing assistance, processing credit card payments, and providing customer service. These companies and individuals will have access to your personal information as necessary to perform their functions, but they may not share that information with any other third party.

3. We disclose information if legally required to do so, if requested to do so by a governmental entity or if we believe in good faith that such action is necessary to: (a) conform to legal requirements or comply with legal process; (b) protect our rights or property or our affiliated companies; (c) prevent a crime or protect national security; or (d) protect the personal safety of users or the public.

4. We disclose and transfer information to a third party who acquires all or a substantial portion of our business, whether such acquisition is by way of merger, consolidation or purchase of all or a substantial portion of our assets. In addition, in the event we become the subject of a bankruptcy proceeding, whether voluntary or involuntary, we or our trustee in bankruptcy may sell, license or otherwise dispose of such information in a transaction approved by the bankruptcy court. You will be notified of sale of all or a substantial portion of our business to a third party via email or through a prominent notice posted on the API site.

Access to and Modification of Your Information

You may review, correct, update or change your API database profile at any time.

To change your API registration information, simply log into your API account, review your account information and, if you wish, edit it with the options provided.

We retain indefinitely all the information we gather about you in an effort to make your repeat use more efficient, practical, and relevant. Of course, you can deactivate your account at any time by calling 877.392.3798.

Security of your Personal Information

We have implemented commercially reasonable technical and organizational measures designed to secure your personal information from accidental loss and from unauthorized access, use, alteration or disclosure. For example, all sensitive information you enter on our web site is encrypted using industry-standard Secure Sockets Layer ("SSL") encryption technology. However, we cannot guarantee that unauthorized third parties will never be able to defeat those measures or use your personal information for improper purposes.

Changes to Privacy Statement

If we decide to materially change our Privacy Statement for API, we will post those changes through a prominent notice on the web site so that you will always know what information we gather, how we might use that information, and to whom we will disclose it.

If at any time, you have questions or concerns about this Privacy Statement or believe that we have not adhered to this Privacy Statement, please feel free to contact us at 877.392.3798 and speak to one of our representatives. We will use commercially reasonable efforts to promptly answer your question or resolve your concern.

Contact Information

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Thank you for using API.