

Cultural Assessment Detailed Report

Pillar	Building Block	Assessment Area	Questions	Overall	Flight Ops	Maint.	Flight Crew
Future Readiness	Innovation & Adaptability	Innovation Culture	Our organization genuinely values and supports innovative thinking.	2.8	2.7	3.0	2.6
			There are clear channels through which employees can share innovative ideas.	2.8	2.7	3.1	2.6
			The company regularly celebrates and rewards innovative achievements.	2.9	2.8	3.2	2.6
			I feel encouraged to think outside the box and bring forth new ideas.	2.8	2.6	3.0	2.7
			We invest in platforms or tools that facilitate innovation.	3.0	3.0	3.1	2.8
		Responsiveness to Market Changes	Our organization swiftly adapts to changes in the market environment.	3.1	3.0	3.2	3.0
			We are proactive in anticipating market shifts and trends.	3.1	3.0	3.2	3.1
			The company effectively communicates market changes and strategic shifts to employees.	3.2	3.1	3.3	3.2
			We regularly reassess our product/service offerings based on market feedback.	3.1	3.0	3.3	3.0
			I believe our organization has successfully navigated recent market disruptions.	3.2	3.2	3.1	3.3