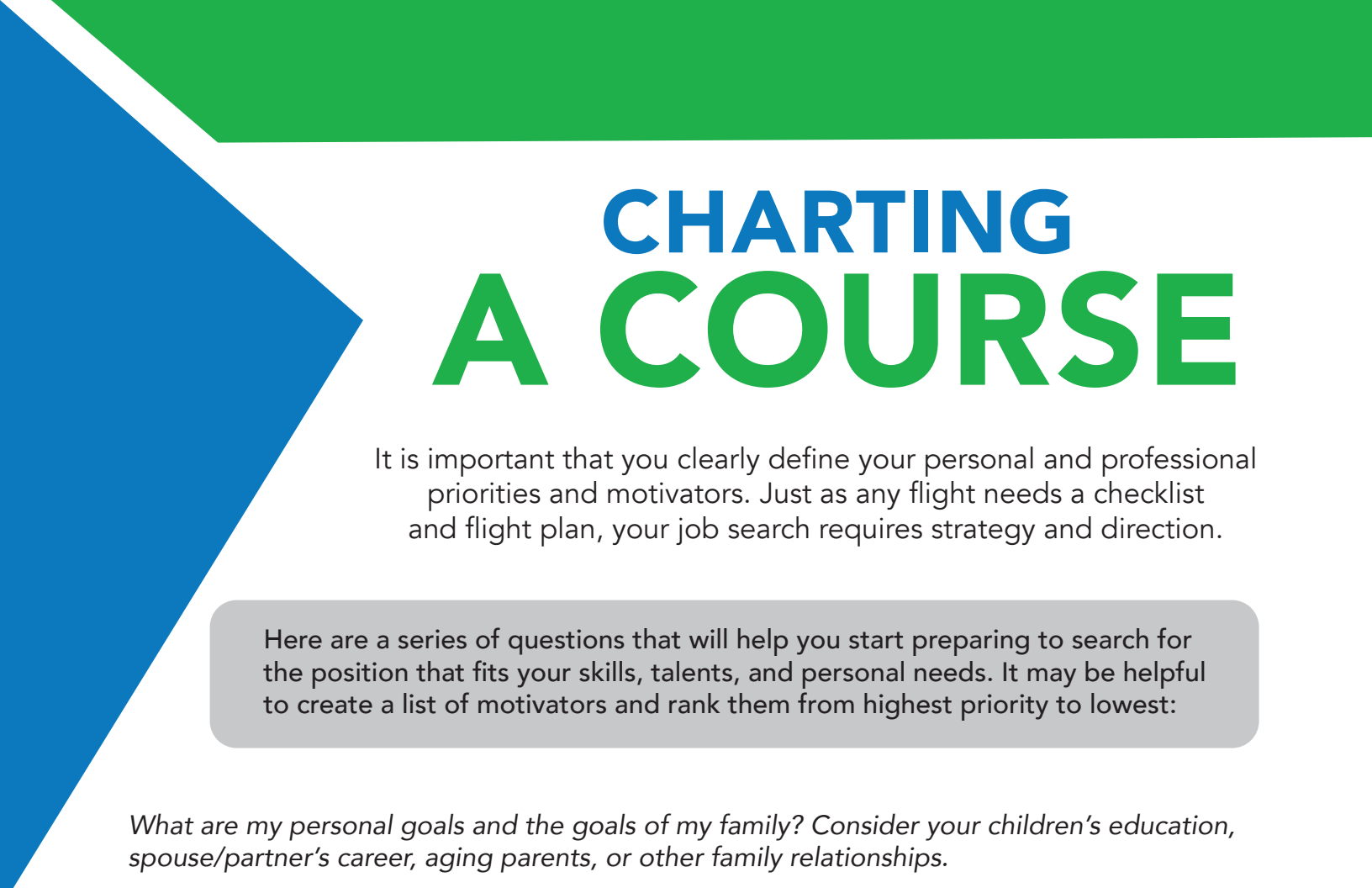




CHARTING A COURSE

It is important that you clearly define your personal and professional priorities and motivators. Just as any flight needs a checklist and flight plan, your job search requires strategy and direction.

Here are a series of questions that will help you start preparing to search for the position that fits your skills, talents, and personal needs. It may be helpful to create a list of motivators and rank them from highest priority to lowest:

What are my personal goals and the goals of my family? Consider your children's education, spouse/partner's career, aging parents, or other family relationships.

What would need to happen, both personally and professionally, for me to be satisfied with my progress over the next five years?

What type of work schedule is best for me and my family?

When I think about my previous jobs, what would I like to recreate with a new company?

What are the things about my previous jobs that I want to avoid moving forward?

Where do I want to live, and why?

What type of people do I want to work with?

What kind of work environment do I want to work in?

What is important to me about the values of a company?

What are the things that I am good at and excite me? What are the things I struggle with or dread doing?

What are my goals for retirement? Financial, retirement age, location, etc.? How much money do I need to make in order to maintain a satisfactory lifestyle and also to meet my retirement goals?